

Ella Baker Center for Human Rights

Programmatic Realignment

Laying the groundwork for a powerful, united movement

Introduction

In 2022, the Ella Baker Center for Human Rights welcomed new leadership as Marlene Sanchez became the first formerly incarcerated person to serve as Executive Director. She led EBC in the audacious task of realigning our team and structure to better position us to fight for liberation. From redesigning our values, to merging our Policy and Organizing team, we are shaking up how we do what we do.



Marlene Sanchez | Executive Director

Thanks to your support, EBC is able to push the movement forward and win freedom for our communities.

EBC is combining the power of our Organizing and Policy teams, with the understanding that both local and statewide strategies consist of coordinated organizing rooted in deep relationships and developing deliberate policies to fundamentally change the political landscape.

Our team asked: "What becomes possible when we work together as a coordinated front, rather than creating silos within our own organization?"

The Structure

We are organizing our work into three themes, which are interdependent and interrelated.



People Powered State Policy

- Policy Campaigns
- Emergent Policy Strategy
- Inside Outside Policy Fellowship
- Healing Through Action
- Prison and Jail Visits
- Budget Advocacy
- Youth Justice



Pathways to Freedom

- Prison Mail Night
- District Attorney Accountability
- Resentencing Advocacy and Resources
- Policy Implementation & Training
- Clemency & Pardon Support



Community Reinvestment & Power Building

- Freedom Fund
- Mutual Aid
- Membership and Base Building
- Internship Program
- Political Education
- Court Support & Gate Pick-ups
- Night Out for Safety & Liberation

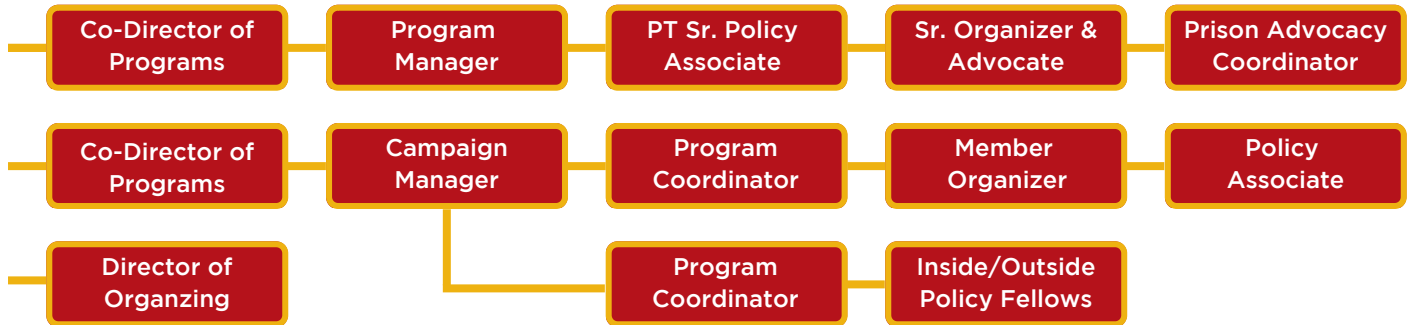
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Our Team

We are proud to present our new, united Program Team.



Why now?

In 2020, as our strategic framework was being adapted, the world erupted, first with Covid-19, and that same spring, with the murder of George Floyd. Thanks to deep relationships we had with people in our community, and the work we'd been doing for decades, to vision a world where we reduce violence and harm in the community by investing in care instead of cages, books instead of bars and recognizing that true safety lies in investment and resources at the community level, we found ourselves in prime position to be even more effective and seek out even larger wins.



"Now, more than ever, we are building power by investing in the skills and leadership of people who are passionate about dismantling the PIC and getting our people free"

James King | Co-Director of Programs

Learn More



Questions?

Want to have a one-on-one with our team to find out how to get involved or how to support us?

E-mail us at give@ellabakercenter.org